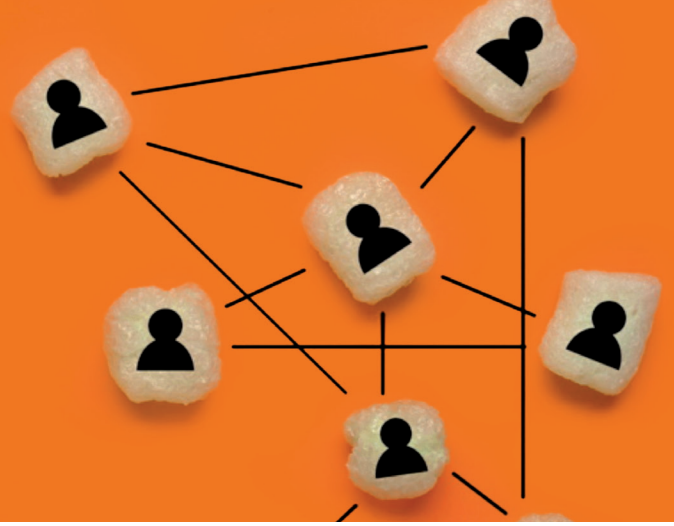




Organisational Effectiveness



The world is experiencing a transformational shift. The way we interact with one another and do business has fundamentally changed. What are the features of organisations that are surviving – or even thriving?

There are three key dimensions to achieve a new level of Organisational Effectiveness:

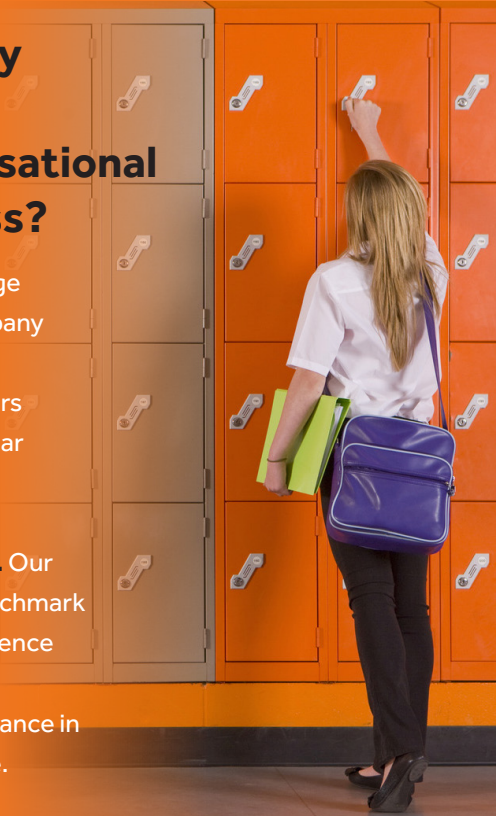
 **Culture** – The shared beliefs and values established by leaders, reinforced through organisational practices, that ultimately shape employee perception and behaviours

 **Connectedness** – The internal and external relationships fostered and developed by the organisation to achieve organisational outcomes


 **Agility** – The organisation's ability to initiate or rapidly respond to change.


How do we, at Peachy Mondays, connect employees to organisational purpose and progress?


Organisational Effectiveness is a huge topic. Dependent on your own company needs, 'Effectiveness' can reach and expand in many directions. Over years of experience, we have built a modular and tailored question set that allows you to **Listen better, Act faster, and Drive engagement & effectiveness.** Our platform allows you to track and benchmark progress, and our unique people-science based approach helps to highlight opportunities to accelerate performance in a way our clients find transformative.





Our proven Organizational Effectiveness Diagnostic™ assesses the key dimensions of Organizational Effectiveness:

 Our powerful people analytics enable you to understand and – crucially – unblock barriers to reach greater potential of organisational success.

 Our platform shows you how to understand if your culture is helping – or hindering – your organisational goals, as well as identifying opportunities to become more agile and increase collaboration.

 Our **Dynamic People Analytics Engine™** identifies the factors that will have the greatest impact on Organisational Effectiveness so that you can prioritize activities that will deliver maximum value.

 We enable localised insights that can be used to accelerate the performance of employees at all levels of the organisation to realise opportunities to improve personal and team effectiveness.

 And to drive action, we also provide the behavioural nudges and bite-sized learning to encourage and support employee action, accelerating Organisational Effectiveness.

Find out more about our approach to Organisational Effectiveness by **contacting us today.**

